

## City of Brunswick Pay Scale

**FY21**

Hourly (and Annualized) Pay Rates by Grade Level and Step - effective at the start of the first full pay period after October 27, 2020			
Grade	Min	Max	Position
<b>1</b>	\$ 14.60	\$ 24.48	Customer Support Specialist I, Laborer
<b>8%</b>	\$ 30,368.00	\$ 50,918.40	
<b>2</b>	\$ 15.77	\$ 26.41	Utility Operator Trainee
<b>8%</b>	\$ 32,801.60	\$ 54,932.80	
<b>3</b>	\$ 17.03	\$ 28.53	Maint Specialist I, Mechanic I, Customer Support Specialist II
<b>8%</b>	\$ 35,422.40	\$ 59,342.40	
<b>4</b>	\$ 18.39	\$ 30.81	Utility Op I, PW Specialist, Billing Clerk I, Accounting Clerk I
<b>8%</b>	\$ 38,251.20	\$ 64,084.80	
<b>5</b>	\$ 19.86	\$ 33.29	Ut Specialist I, PR/HR Analyst I, EDC, Special Evts Coordinator, Code Enforcement Maint Specialist II, Mechanic II, Grants Coordinator, Main Street Manager
<b>8%</b>	\$ 41,308.80	\$ 69,243.20	
<b>6</b>	\$ 21.45	\$ 35.91	Project Coordinator, Lab Technican, Accountant I, Utility Op II, Billing Clerk II, Accounting Clerk II
<b>8%</b>	\$ 44,616.00	\$ 74,692.80	
<b>7</b>	\$ 23.17	\$ 38.82	Utility Lead Operator, Ut Specialist II, PR/HR Analyst II
<b>8%</b>	\$ 48,193.60	\$ 80,745.60	
<b>8</b>	\$ 25.02	\$ 41.93	P&Z Administrator, Assistant PW Superintendent, Accountant II
<b>8%</b>	\$ 52,041.60	\$ 87,214.40	
<b>9</b>	\$ 29.27	\$ 49.06	Director of Public Works, Water Superintendent Waste Water Superintendent, City Clerk
<b>17%</b>	\$ 60,881.60	\$ 102,044.80	
<b>10</b>	\$ 34.25	\$ 57.36	City Administrator
<b>17%</b>	\$ 71,240.00	\$ 119,308.80	